



Q2 2025 Domestic Staffing & Compliance

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Overview

In Q2 2025, Crimmins Residential Staffing continued to monitor the evolving landscape of domestic staffing with a focus on worker documentation and its impact on family offices. As more households prioritize legal compliance and risk management, the demand for verified, documented workers has sharply increased.

Q2 Key Data – Findings & Industry Trends

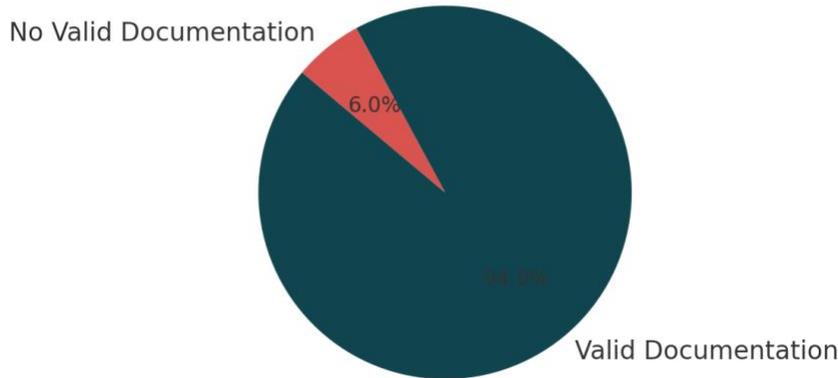
Key metrics from Q2 reflect growing awareness and concern around documentation and compliance:



Candidate Documentation Status

The overwhelming majority of candidates interviewed by Crimmins in Q2 had valid documentation, but gaps remain with outside referrals.

Candidate Documentation Status (Q2 2025)



Why It Matters

Hiring undocumented domestic staff can lead to serious legal, financial, and reputational risks. For family offices in particular, ensuring compliance is not optional—it's a necessity. Liability from injury claims, failed audits, or public disputes can be severe.

Crimmins Residential Staffing remains committed to reducing that risk. We:

- - Require verified legal work status for all placements
- - Conduct background checks through a licensed, FCRA-compliant provider
- - Educate clients on onboarding, documentation, and compliance

Looking Ahead to Q3

We anticipate further formalization within family offices. Expect a rise in:

- Compliance-focused hiring practices
- Payroll system integration
- Legal review of household contracts

For support with staffing or compliance audits, our team is here to help.